



# ACHVL Code of Conduct

## Contents

<b>1. ACHVL Code of Conduct.....</b>	<b>2</b>
<b>2. Scope and Delegation.....</b>	<b>2</b>
<b>3. Breaches of this code .....</b>	<b>2</b>
<b>4. ACHVL related policies and processes .....</b>	<b>2</b>

## 1. ACHVL Code of Conduct

We believe everyone should have equal opportunity to access good quality, affordable and sustainable housing. The continued growth and success of the Aboriginal Community Housing (Vic) Limited (ACHVL) requires the commitment of all employees and directors to the highest business and ethical standards.

The Code of Conduct provides us with a set of values or principles to guide us in our work. These values are: Equality, Respect, Integrity, Accountability and Teamwork.

Whilst ACHVL has policies and procedures that address specific requirements and expected conduct on the part of our employees. Our efforts to conduct our business honestly and in the best interests of those we seek to serve are based on the values that form our Code of Conduct.

The ACHVL Professional Behaviours Guideline provides more detail around our values and examples of behaviours which support and those which conflict with our values.

## 2. Scope

This policy applies to each member of the ACHVL, at the commencement of this policy, Aboriginal Community Housing (Vic) Limited and each of their directors, contractors, managers and staff.

## 3. Breaches of this code

Behaviours which are contrary to the spirit or the stated requirements of the Code of Conduct may result in the provision of counselling and/or guidance. In severe or repeated cases of behaviour which disregard the Code, disciplinary action may be taken in accordance with our Disciplinary Action Policy and Procedure.

## 4. ACHVL related policies and processes

ACHVL Professional Behaviours Guideline
Disciplinary Action Policy and Procedure