

ACHL Code of Conduct (Version 1.0)

Table of contents

| 1. | ACHL CODE OF CONDUCT | | .1 |
|----|--|---------------------------------------|----|
| | Delegation | | |
| | Breaches of this code | | |
| | RELATED LEGISLATION, INDUSTRY FRAMEWORKS AND STANDARDS, ACHL POLICY AND PROCEDURES | | |
| •• | | gislation | |
| | | CHL related policies and processes | |
| | | , , , , , , , , , , , , , , , , , , , | |

1. ACHL Code of Conduct

We believe everyone should have equal opportunity to access good quality, affordable and sustainable housing. The continued growth and success of Aboriginal Community Housing Ltd (ACHL) requires the commitment of all employees and directors to the highest business and ethical standards.

The Code of Conduct provides us with a set of values or principles to guide us in our work. These values are: Equality, Respect, Integrity, Accountability and Teamwork.

Whilst ACHL has policies and procedures that address specific requirements and expected conduct on the part of our employees. Our efforts to conduct our business honestly and in the best interests of those we seek to serve are based on the values that form our Code of Conduct.

The Aboriginal Community Housing Ltd (ACHL) Professional Behaviours Guideline provides more detail around our values and examples of behaviours which support and those which conflict with our values.

2. Delegation

Directors, Managing Director, Managers and Staff.

3. Breaches of this code

Behaviours which are contrary to the spirit or the stated requirements of the Code of Conduct may result in the provision of counselling and/or guidance. In severe or repeated cases of behaviour which disregard the Code, disciplinary action may be taken in accordance with our Disciplinary Action Policy and Procedure.

4. Related legislation, industry frameworks and standards, ACHL policy and procedures

4.1. Legislation

Aboriginal Land Rights Act 1983 No. 42 (NSW)

4.2. ACHL related policies and processes

ACHL Professional Behaviours Guideline

ACHL Disciplinary Action Policy and Procedure

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